

Health & Wellbeing

Combating stress through nutrition

By

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What does good health mean to you?

Definition of health:

"Health is a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity."

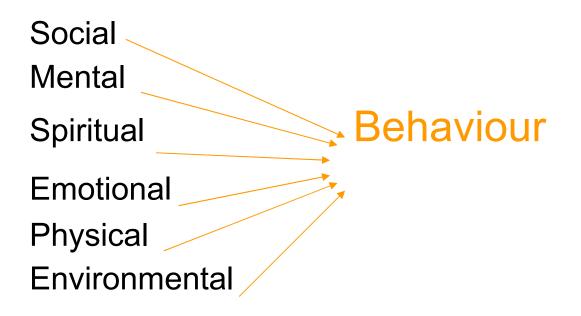
(WHO 1948)



What is wellbeing and what influences it?

Social Mental Spiritual Emotional Physical Environmental

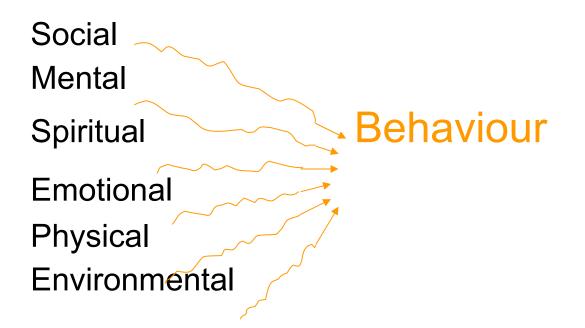
Elements to control, minimise or reduce







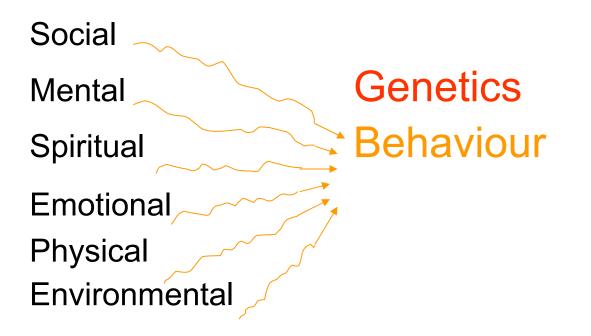
Any imbalances create stress!







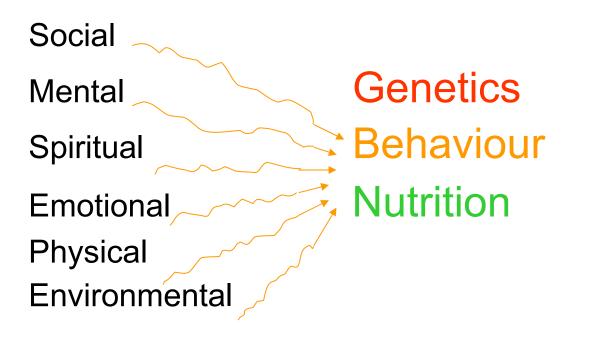
Genetics - Uncontrollable Factors







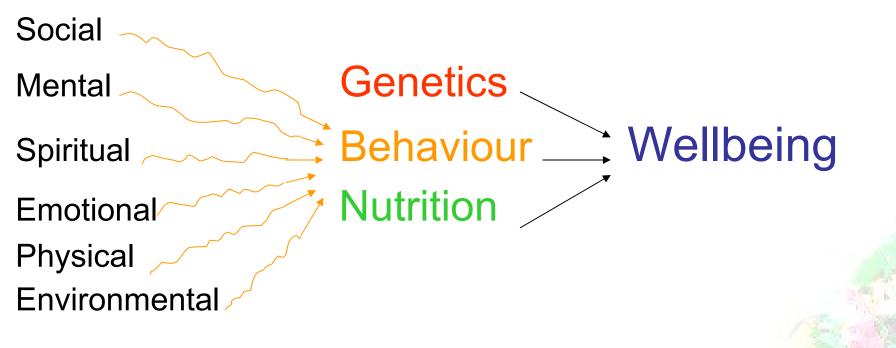
Nutrition - Controllable Factors







Combination of controllable & uncontrollable factors





Where are you?





Definition of stress:

"A situation where demands on a person exceed that person's resources or ability to cope"

3 stages of stress:

Alarm – Initial response, body produces adrenaline resulting in fight or flight response

Resistance – Coping mechanism, resources gradually eroding leading to exhaustion

Exhaustion – No longer coping, resulting in longer term damage and compromised immune system

Common signs of stress:

- Muscle tension
- Loss of focus/concentration
- Headaches
- Increased heart rate
- •Having a short temper
- •Edgy or irritable
- •Irritations (rashes, eczema etc.)
- Loss of appetite



Longer term consequences include:

- •Depression
- Mental health problems
- •Heart/Cardiovascular problems
- Bowel/Digestive Problems
- Diabetes

The link between stress and nutritional insufficiency

Stress often leads to unhealthy eating habits. When the body neglects good nutrition it will result in a sudden urge to eat thereby seeking a 'quick fix'. Additionally, stress makes the body craves foods that are high in fats and sugars which, in time, will inflict a greater stress on the body, plus other problems posing a threat to physical and mental health.

Stress leads to poor eating habits:

- •Fast Food/Junk Food Intake
- •Forgetting/Skipping Meals
- Coffee/caffeine Intake
- •Eating the Wrong Food Types
- •Fad Dieting
- •Constantly Picking at Foods





How these imbalances affect the body:

Negative Hormonal Side Effects from Caffeine

(These hormones are increased under the influence of caffeine)

≻Adenosine	- Alerts you but causes sleep problems in the future.
Adrenaline	 Gives you an extra boost but will make you feel fatigued once the adrenaline has worn off.
≻Cortisol	- The Stress hormone. Makes you crave fatty foods.
≻Dopamine	 Initially makes the person feel good but once worn off, generates a low and possible dependence/addiction
≻Weight Issues	 Cortisol production/Junk food/fad dieting
≻Impaired Immune System	 Lack of nutrients
➢Imbalances in the Blood	Sugar:
 Tirednes 	SS SS
■Lapses o	of concentration

Mood swings



Good nutrition is essential because the body uses up:

- **B vitamins:** These help the body cope with stress and control the nervous system
- **Proteins:** Assist in growth and tissue repair
- **Vitamin A:** Essential for normal vision, health of teeth & bones
- **Vitamin C:** Protection of the immune system
- **Magnesium:** Needed for a variety of tasks such as muscle relaxation, fatty acid formation, making new cells and heartbeat regulation



The business case for organisational wellbeing and performance:

People who feel well perform better than people who feel ill



High personal wellbeing	
Good business performance	

Commitment, trust, engagement	
Good terms and conditions	
High customer & staff focus	
Low sickness absence	
Low staff turnover	
Low costs/high profits	

Poor personal wellbeing Average business performance

Average terms and conditions Limited alternative employment Transactional management Incentive and bonus schemes High levels of sickness absence High number of tribunals Limited wellbeing programmes Average staff turnover Very high costs/Minimal profits

Average personal wellbeing Poor business performance

Average company benefits, terms & conditions Little company wellbeing programmes Average sickness absence High staff turnover High costs/ low profits

Poor personal wellbeing Poor business performance

Poor terms and conditions Lack of Commitment, Trust, Engagement Coercive, competitive and bullying culture High level of presenteeism High numbers of tribunals High levels of sickness absence High staff turnover High costs/Low profits

It's also important to combat psychological stress:

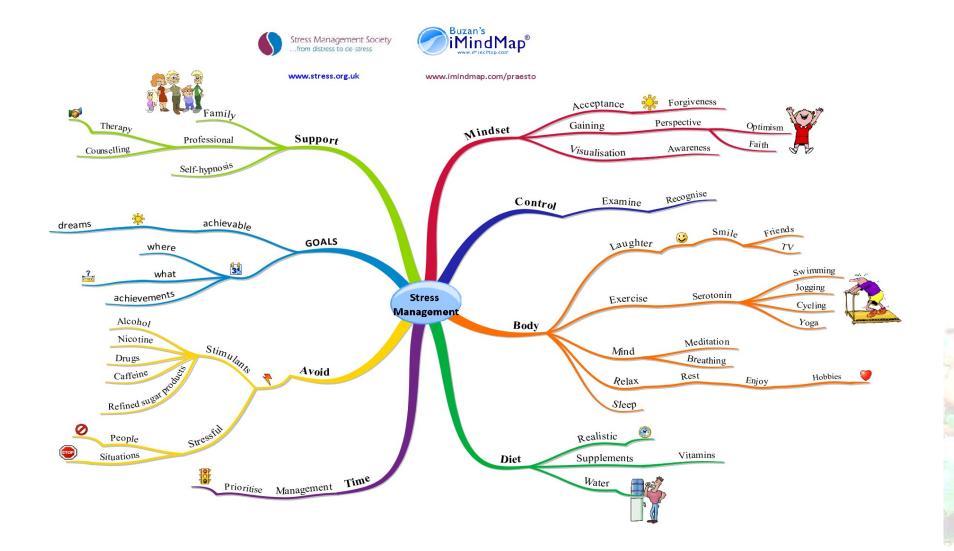
•Erase Negative Thoughts

•Adopt a Positive Mind

Listen to Your Emotions

•Relax Your Mind ➤Sleep ➤Rest ➤Play







Good nutrition should form the basis for combating stress.

However, 'moderation is the key to life *including* moderation'

Horace Porter 1837 - 1921